








CURRICULUM VITAE

KLAUS FISCHER

Partner, Senior Consultant, Trainer, Coach

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FOCUS

- Leadership development
- Service development
- Accompaniment of change processes
- Skills training on leadership and cooperation
- Coaching (systemic approach, transactional analysis)
- Experiential learning
 - Leadership Awareness Training (Horse Assisted Training)
 - Voice and presentation (holistic presentation training)

VITA

After studying history and political science and completing the training as a publishing bookseller, Klaus Fischer worked for 13 years in the German publishing book trade. As a sales and marketing manager, he acquired extensive experience in sales and the management of sales organisations. Since 2001, Klaus Fischer has worked as an independent trainer and coach focusing on leadership and service development.

He has worked exclusively for Coverdale Austria since 2015. Klaus Fischer has been a partner of Coverdale Austria since 2017.



PROFESSIONAL EXPERIENCE

- Independent trainer and coach
- Sales and marketing management in publishing
- Distribution and sales assistance in publishing

EDUCATION AND TRAINING

- Licensed for
 - KODE® and KODEX®
 - TMA (Talent Motivation Analysis)
- Certified OKR Master (die.agilen GmbH, Munich)
- Certificate Diversity Management (ppc-Training, Vienna)
- Certificate Gender Mainstreaming (ppc-Training, Vienna)
- Process consultant training (klip GmbH, Göppingen)
- Train the Coach (dehner academy GmbH, Constance)
- Train the trainer (ITO GmbH, Vienna and Coverdale, Vienna)

WORKING LANGUAGES

- German
- English

KLAUS FISCHER SAYS

"Together with my partners, I take innovative, fun and sustainable approaches to leadership development.

I support people in reflecting on their leadership and cooperation abilities and developing them according to their possibilities. In doing so, I am always thrilled to see what significant developmental steps people can take in a short time using the Coverdale experiential learning method.

I passionately spend my free time on the golf course with my wife in my private life. I appreciate Austrian cuisine and its wines (mainly from Southern Styria) and enjoy a good cigar after dinner. "