








CURRICULUM VITAE

DIPL. KFFR. ADELE HEINZ

Senior Consultant, Trainer, Coach

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FOCUS

- Accompaniment of change processes and transformation processes
- Vision and strategy development, business model design
- Development of personnel development concepts and management systems
- Project / Process management and controlling
- Leadership Development
- Creativity and decision techniques
- Team development and dealing with conflicts
- Coaching

VITA

After studying business administration, Ms Heinz realised and managed IT and organisational projects. As a consultant, she accompanied change and transformation processes. She worked as a consultant and trainer for one of the largest German IT companies and implemented large personnel development projects.

As an independent consultant and trainer, companies in very different industries were her customers: Industrial companies, service companies, commercial enterprises, organisations and public administration enterprises.

Adele Heinz has work experience in Austria, Germany, Switzerland, Portugal, Poland, Hungary, Czech Republic, Serbia, Romania, Russia, Greece, United Arab Emirates, Azerbaijan, and India.



PROFESSIONAL EXPERIENCE

- Managing director in training and consulting companies
- Senior consultant in training and consulting companies
- Freelance trainer for various topics, industries and customers
- Project and team leader in personnel development, organisation and IT projects

EDUCATION AND TRAINING

- Certified OKR Master (die agilen)
- Trainer and facilitator training at Comteam
- Continuing education on the subject of personnel development concepts, Management training, training for project management at Nixdorf
- Consultant training at Nixdorf, Siemens, Ploenzke
- Training as a consultant in change and transformation processes at Ernst & Young
- Training as a trainer for experience- and experience-oriented learning at Axel Rachow
- Simulation game training during your studies and at TOPSIM/TATA
- IHK Congress: Digital Economy - Boundless - Rich in Opportunities
- EFQM:TQMI integrated management system to improve quality and collaboration
- SPEED - a method to improve processes in an agile context (Ernst & Young)
- Fraunhofer Institute: Social Media in Medium-Sized Businesses
 - Leadership and Social Media
 - Introduction and co-determination
 - Social media and personnel work
 - Social media in education and training
 - Shaping companies, activating organisations

WORKING LANGUAGE

- German

ADELE HEINZ SAYS

"Working with people and accompanying change has been part of my everyday professional life for many years. I like to analyse situations and new challenges, produce tailor-made development concepts and implement them. I use my many years of training and consulting experience from different industries, cultures and specialist areas.

I have been singing in classical choirs since I was ten and am currently in a gospel choir. The choir community and the concentration on a common goal are a lot of fun for me. Privately I am interested in my family and friends. I cook for my family and friends in my spare time and enjoy long walks for relaxation and a clear head."