



KLAUS FISCHER

Partner, Senior Consultant, Trainer, Coach

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MY APPROACH

"Together with my partners, I pursue innovative, inspiring, and sustainable approaches in executive development.

I support people in reflecting on their leadership and collaboration skills and in further developing these in line with their potential.

I am continually inspired by the significant developmental steps individuals can achieve in a short time through the Coverdale method of experiential learning."

Coverdale Managementberatungs
und -trainings GmbH
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FOCUS

- Executive Development
- Service development
- Facilitation of change processes
- Skills training in leadership and collaboration
- Coaching (systemic approach, transactional analysis)
- Experiential learning
 - Leadership Awareness Training (Horse-Assisted Training)

PROFESSIONAL EXPERIENCE

- Since 2017: Partner at Coverdale Austria
- Leadership training and workshops on collaboration and negotiation (IT, telecommunications, logistics, public service, universities)
- Support for transformation processes (public transport)
- Conflict management training (industry)
- Presentation training (public service)
- Horse-assisted trainings and workshops on leadership, collaboration and team building (IT, telecommunications, retail, universities of applied sciences, public healthcare)
- Since 1999: Freelance trainer and coach
- Sales and marketing management in book publishing

WORKING LANGUAGES

- German
- English

EDUCATION AND FURTHER TRAINING

Licensed in:

- KODE® and KODEX®
- TMA (Talent Motivation Analysis)
- Certified OKR Master (die.agilen GmbH, Munich)
- Certificate in Diversity Management (ppc-Training, Vienna)
- Certificate in Gender Mainstreaming (ppc-Training, Vienna)
- Process consulting training (klip GmbH, Göppingen)
- Coaching training (dehner academy GmbH, Konstanz)
- Trainer training (ITO GmbH, Vienna and Coverdale, Vienna)